



Allied Experts – Employee Stock Ownership Plans (ESOP)



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Charles W. Bachman is a business attorney with over 13 years of ERISA experience with Menke & Associates, Inc. In addition to being a licensed attorney, Mr. Bachman is a Certified Public Accountant. Prior to joining the firm, Mr. Bachman worked as a tax consultant for Arthur Andersen & Company and Coopers & Lybrand. Mr. Bachman received a B.A. degree in History and a Teaching Credential from UCLA where he graduated magna cum laude. He received his Juris Doctor from Santa Clara University School of Law and was Associate Editor for the Santa Clara Law Review.